

2024 MEDICAL PLAN COMPARISON AND COST SUMMARY

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you

	Open Access Plus Health Savings Account		Open Access Plus 1000/2000		Open Access Plus 300/600		
Feature/Service	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	
Health Savings Account Employer Contribution	\$ 50	\$1,500	/	/	/	/	
Annual Deductible							
Employee Only	\$2,250	\$4,500	\$1,000	\$2,000	\$300	\$ 00	
All Other Coverage Levels	\$4,500	\$,000	\$2,000	\$4,000	\$ 00	\$1,200	
Annual Out-of-Pocket Maximum							
	Combined Medical and Prescription Drugs		Medical Only		Medical Only		
Employee Only	\$4,500	\$,000	\$3,500	\$,000	\$2,500	\$2,500	
All Other Coverage Levels	\$,000*	\$1 ,000	\$,000	\$14,000	\$5,000	\$5,000	
Benefits	Deductible) (then 30%	33.0%	0.8	CP: \$0	copay)j1.149	-1.167	Specialist:

2024 MEDICAL PLAN COMPARISON AND COST SUMMARY (CONT'D)

	Open Access Plus Health Savings Account		Open Access Plus 1000/2000		Open Access Plus 300/600	
Prescription Drug Benefits						
Annual Prescription Drug Out-of-Pocket Maximum						
	Combined Medical and Prescription Drugs		Prescription Drugs Only		Prescription Drugs Only	
Employee Only	\$4,500	\$,000	\$2,000	\$2,000	\$2,000	\$2,000
All Other Coverage Levels	\$,000*	\$1 ,000	\$4,000	\$4,000	\$4,000	\$4,000
Retail (30-day supply)						
Tier 1 / Tier 2 / Tier 3	\$10 / \$40 / \$0 *** **					