\$4,500	\$9,000	\$3,500	\$7,000	\$2,500
\$9,000**	\$18,000	\$7,000	\$14,000	\$5,000
No charge	Deductible, then 30%	No charge	Deductible, then 20%	No charge
Deductible, then 10%	Deductible, then 30%	PCP: \$20 copay Specialist: \$40 copay	Deductible, then 30%	PCP: \$20 copay Specialist: \$35 copay
Deductible, then 10%	Deductible, then 30%	Deductible, then 10%	Deductible, then 30%	\$300 copay, then deductible
Deductible, then 10%	Deductible, then 30%	Deductible, then 10%	Deductible, then 30%	\$150 copay, then deductible
0 0 0		0 0 0 000 00000	00000000 0 0 0	0 0 0

Medical Offiy

Combined Medical and Prescription Drugs

<sup>\*\*</sup> The annual out-of-pocket maximum for an individual within a family is \$8,550.

## 2025 MEDICAL PLAN COMPARISON AND COST SUMMARY (CONT'D)

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