

Employee Only \$4,500

All Other Coverage Levels \$9,000*

Medical Benefits

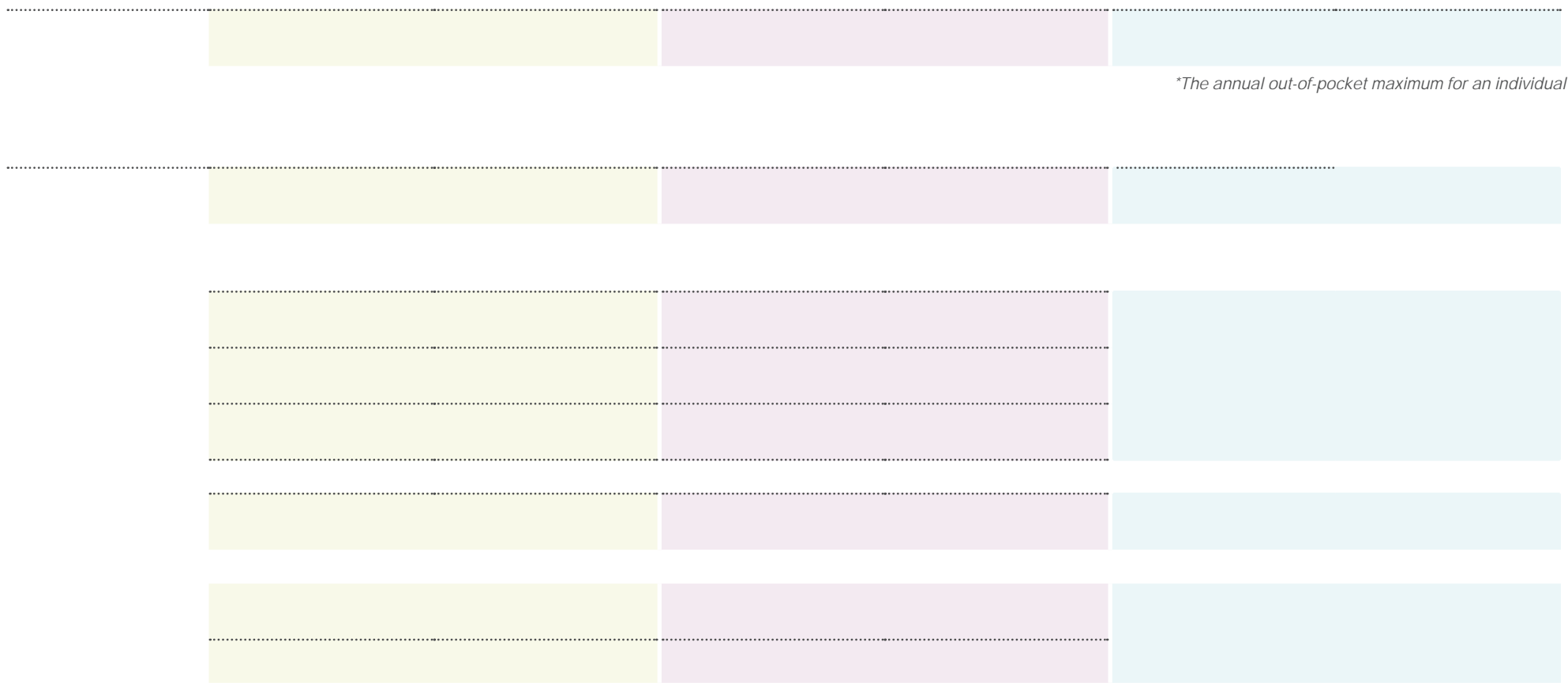
Preventive Care No charge

Doctor's Office Visit Deductible, then 10%

Hospital Inpatient Deductible, then 10%

Hospital Outpatient Deductible, then 10%

The chart below provides an overview of the medical plans available to KSCEA. See the next page for biweekly payroll deductions for each plan. Detailed summaries for all plans are available at MyBenefits.USNH.edu under the **Library** link. Costs shown in the chart are the amounts otherwise noted.



*The annual out-of-pocket maximum for an individual within

	Open Access Plus Health Savings Account	Open Access Plus 1000/2000	Open Access Plus 300/600
Prescription Drug Benefits			
Annual Prescription Drug Out-of-Pocket Maximum			
	<i>Combined Medical and Prescription Drugs</i>	<i>Prescription Drugs Only</i>	
Employee Only	\$4,500 \$9,000	\$2,000 \$2,000	\$2,000 \$2,000
All Other Coverage Levels	\$9,000* \$18,000	\$4,000 \$4,000	\$4,000 \$4,000
Retail (30-day supply) Tier 1 / Tier 2 / Tier 3	Deductible, then \$10 / \$40 / \$60 copay**	\$10 / \$40 / \$60 copay	\$10 / \$40 / \$60 copay
Mail-Order (90-day supply) Tier 1 / Tier 2 / Tier 3	Deductible, then \$20 / \$80 / \$120 copay**	\$20 / \$80 / \$120 copay	\$20 / \$80 / \$120 copay

* The annual out-of-pocket maximum for an individual within a family is \$8,550.

** In the Open Access Plus HSA, prescription drugs are subject to the in-network deductible. That means you pay the first \$2,250 of expenses (if you have Employee Only coverage) or the first \$4,500 of expenses (for all other coverage levels) before you begin to pay copays for prescription drugs.

2025 Biweekly Payroll Deductions*

	Open Access Plus Health Savings Account	Open Access Plus 1000/2000	Open Access Plus 300/600