

2025 MEDICAL PLAN COMPARISON AND COST SUMMARY (CONT'D)

	Open Access Plus HSA	Open Access Plus HSA	Open Access Plus HSA	Open Access Plus HSA
	Combined Medical and Prescription Drugs		Prescription Drugs Only	
	\$4,500	\$9,000	\$2,000	\$2,000
	\$9,000*	\$18,000	\$4,000	\$4,000
Retail (30-day supply)	Deductible, then \$10 / \$40 / \$60 copay**		\$10 / \$40 / \$60 copay	
Mail-Order (90-day supply)	Deductible, then \$20 / \$80 / \$120 copay**		\$20 / \$80 / \$120 copay	

* The annual out-of-pocket maximum for an individual within a family is \$8,550.

** In the Open Access Plus HSA, prescription drug copay is \$10 / \$20