2025 MEDICAL PLAN COMPARISON AND COST SUMMARY

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	Open Access Plus Health Savings Account		Open Access Plus 1500/3000		Open Access Plus 500/1000	
Feature/Service	**In-Network**	**Out-of-Network**	**In-Network**	**Out-of-Network**	**In-Network**	**Out-of-Network**
Health Savings Account Employer Contribution	[illegible]		[illegible]	[illegible]	[illegible]	[illegible]
Annual Deductible						
Employee Only	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
All Other Coverage Levels	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Annual Out-of-Pocket Maximum						
	C[illegible] M[illegible] P[illegible] D[illegible]		M[illegible] O[illegible]		M[illegible] O[illegible]	
Employee Only	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
All Other Coverage Levels	[illegible]	[illegible]				

The annual out-of-pocket maximum for an individual within a family is $9,200.

2025 MEDICAL PLAN COMPARISON AND COST SUMMARY (CONT'D)