

BOARD OF TRUSTEES  
EXECUTIVE COMMITTEE

Meeting Held at [tasTveTe Id  
25 Hall St., Concord, NH  
(December 16, 2021

Meeting Minutes

In Attendance: Executive Committee Members present at meeting location (GSC Event Center, 25 Hall Street, Concord, NH 03301) Chair Joseph Morone, Vice Chair Jamie Burnett, Secretary Kass Ardinger, Trustees Todd Black, Mike Pilot, and Alex Walker. Executive Committee Members participating by videoconference Jackie Eastwood and Trustee Morgan Rutman. Other Trustees present at meeting location Don Birx, Jim Dean, Shawn Jasper, and Melinda Treadwell. Other Trustees participating by videoconference Amy Begg, Jose Calvo, Cathy Green, George Hansel, Gregg Tewksbury, and David Westover.

Call to Order: At 4:10 pm, Chair Morone called the meeting to order, had the roll called, and noted the presence of a quorum sufficient for the conduct of business.

Approval of Meeting Minutes: On motion moved by Trustee Black and seconded by Trustee Ardinger, the committee unanimously approved the minutes of the meeting of August 19, 2021:

VOTED, that the Executive Committee approve the minutes of the Executive Committee meeting of

VOTED, that the revisions to the Investment Committee Charter ~~and~~ the Board of Trustees ~~is~~

Nonpublic Session: At 5:25pm, on motion made by Chair Morone and seconded by Vice Chair Burnett, the Executive Committee unanimously voted by roll call to go into nonpublic session for the reasons stated:

VOTED, that the Executive Committee go into nonpublic session for the purposes of discussing (1) collective bargaining strategy or negotiations (2) personnel matters including the performance and compensation of one or more public employees and, (3) consultation with legal counsel as authorized by RSA 211 (a) and (b) and 9A:3, II (a) and (b).

Return to Public Session: At 6:00 pm, on motion made by Trustee Back and seconded by Trustee Eastwood, the Executive Committee unanimously voted by roll call to return to public session. Chair Morone announced the committee took the following votes while in non-public session:

Motion to Approve the Tentative Agreement between KSC and the KSCEA: On motion made by Chair Morone and seconded by Trustee Arding, the committee unanimously voted by roll call to approve the following motion:

VOTED, on recommendation of President Treadwell, that the Executive Committee, pursuant to its authority to act on behalf of the Board of Trustees, hereby approves and ratifies the proposed collective bargaining agreement with

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Performance Review Committee, agrees that each CEO and CAO will receive a 1.5% base salary increase, in alignment with what they are providing to all their non-union employees. In addition, President Dean will receive an additional 2.5% increase to his base salary in recognition of the additional ~~system~~ responsibilities he has taken on such as the GSC merger and USNH Online; and FURTHERMORE, the Executive Committee, upon recommendation of the Executive Compensation and Performance Review Committee, agree each CEO and CAO has achieved 110% of their ~~Pay~~ Risk target for fiscal year 2021 (given their outstanding performance in an especially challenging year), and hereby approves the distribution of these increases and awards in January or a time amenable to each based on their campus specific situations.

Adjourn: At 6:03 pm, Chair Morone called for further business and, hearing none, adjourned meeting